FOI_1384_2023-24 – FOI Request Concerning E-job Planning Systems and Workforce Planning

1. **Please provide details of any e-job planning systems or community scheduling systems you have in place and contract end dates with suppliers.**

   a) Locum

   Allocate software, we have licences but this is not currently rolled out.

   b) Nurse

   N/A

   c) AHP

   Allocate as above – fully rolled out.

   d) NMNC

   Allocate Contract is due to expire August 2024**.**

2. **Please advise what arrangements are in place for workforce planning.**

   a) Locum

   b) Nurse

   c) AHP

   d) NMNC

   A collaborative approach through our quarterly workforce summits is undertaken for workforce planning which includes our workforce teams, finance, and service lines/divisions. To support this process information/data triangulated from all our internal systems (i.e., health roster, ESR and Power BI) linking this to activity and workforce.

3. **What is currently in place to support development of Bank workers – e.g. Care certificate training, additional clinical and non-clinical training?**

   a) Locum

   b) Nurse

   c) AHP

   d) NMNC

   This would be dependent on where bank person was working, if long term bank worker, then department would invest in training. There is also an ongoing project in place to ensure all HCA who do not have appropriate training are offered and undertake the Care Certificate qualification. HCA's working in MH units are all required to undertake PMVA training. All bank staff are required and have access to all relevant stat and man training.