

FOI_1048_2022-23 – FOI Request Concerning – Zero Hours Contracts

1. What other terminology to do you use for contracts or arrangements meeting the above legal definition of zero hours contract?

We issue: Bank Agreements.

2. How many workers/employees do you currently directly employ on zero hours contracts?

411

What is the breakdown of these figures according to:

(a) sex: Male 27
Female 384
Other, 0
Prefer not to say 0

(b) age: 16-17, 2
18-20, 3
21-22, 1
23-24, 2
25-34, 58
35-44, 121
45-54, 120
55-64, 90
65+ 14

(c) race:

White - English/Welsh/Scottish/Northern Irish/British Irish	306
White - Gypsy or Irish Traveller	0
White - any other background	37
Asian or Asian British – Indian	22
Asian or Asian British – Pakistani	4
Asian or Asian British – Bangladeshi	0
Asian or Asian British – Chinese	0
Asian or Asian British - Any other background	8
Black or Black British – Caribbean	2
Black or Black British – African	17
Black or Black British - Any other background	0
Mixed - White and Black Caribbean	1
Mixed - White and Black African	1
Mixed - White and Asian	2
Mixed - Any other mixed background	4
Other ethnic group	5
Prefer not to say	2

3. What is the minimum, maximum and average number of hours per week carried out by zero hours staff?

Minimum = 7 hours

Maximum = 48 hours.

4. Do you have a policy to offer zero hours shifts with notice, pay for zero hours shifts cancelled at short notice and to offer a fixed hours contracts to zero hours staff based on actual hours worked?

N/A

5. How many workers/employees do you currently indirectly employ on zero hours contracts via agencies, contractors or sub-contractors? If this data is not available, please provide the names of the agencies, contractors or sub-contractors that you use to employ workers indirectly.

N/A

6. How many workers/employees do you currently directly employ on minimum hours contracts or via agencies, contractors or sub-contractors?

N/A

7. How many workers/employees in total do you currently employ?

4385

8. What is the breakdown of these figure according to same breakdown as Question 2? Please note this question concerns your entire workforce, not just zero hours staff.

a) sex:	Male	609
	Female	3776
	Other,	0
	Prefer not to say	0

b) age:	16-17,	4
	18-20,	30
	21-22,	72
	23-24,	101
	25-34,	998
	35-44,	1143
	45-54,	1045
	55-64,	874
	65+	118

(d) race:

White - English/Welsh/Scottish/Northern Irish/British Irish	3524
White - Gypsy or Irish Traveller	0
White - any other background	264
Asian or Asian British – Indian	129
Asian or Asian British – Pakistani	27
Asian or Asian British – Bangladeshi	20
Asian or Asian British – Chinese	13
Asian or Asian British - Any other background	67
Black or Black British – Caribbean	17
Black or Black British – African	125
Black or Black British - Any other background	27
Mixed - White and Black Caribbean	16
Mixed - White and Black African	13
Mixed - White and Asian	24
Mixed - Any other mixed background	28
Other ethnic group	32
Prefer not to say	59