

FOI_0941_2022-23 – FOI Request Concerning – International Recruitment

1. Please confirm the legal name of your organisation

Solent NHS Trust

2. Are you a foundation trust?

No

3. Are you a teaching hospital / teaching trust?

No

4. What is your NHS geographical location (for example London, East, South West etc.)

South

5. What is your current number of nursing staff?

We have 1,050 registered nurses and midwives (headcount) as of 31/10/2022, which equates to 880.3 FTE nurses and midwives

6. What is your current vacancy (FTE) for qualified nursing?

We currently have 102.9 (FTE) nurse & midwife vacancies 31/10/2022

7. What is your current vacancy (FTE) for unqualified nursing (eg. Care support worker)

We currently have 24.11 (FTE) additional clinical services vacancies as of 31/10/2022

8. What was your total framework agency spend on qualified nursing for the last financial year?

£1,443,585.19

9. What was your total framework agency usage (hours) on qualified nursing for the last financial year?

£41,249.70

10. What was your total framework agency spend on unqualified nursing for the last financial year?

£709,889.55

11. What was your total framework agency usage (hours) on unqualified nursing for the last financial year?

£38,544.87

12. What was your total non-framework agency spend on qualified nursing for the last financial year?

£50,790.34

13. What was your total non-framework agency usage (hours) on qualified nursing for the last financial year?

£875.92

14. What was your total non-framework agency spend on unqualified nursing for the last financial year?

£59,244.62

15. What was your total non-framework agency usage (hours) on unqualified nursing for the last financial year?

£1,359.42

16. Who supplies your bank staff? (In house or NHSP, Locums Nest etc.)

In house

17. In the last financial year did you recruit overseas nursing staff?

Yes

18. For overseas nursing staff do you do your own recruitment or use an agent?

Own recruitment

19. How many nursing posts did you fill with overseas recruits in the last financial year?

2021/22 - 51 nurses

20. Moving forward will your overseas recruitment be managed by the trust or via the ICS

Trust