

## FOI\_0927\_2022-23 – FOI Request Concerning – Whistle blowing claims

1. The number of whistleblowing / raising concerns claims raised with the trust in the past five calendar years (2018-2022), broken down by year, department and main concern (i.e. patient safety, poor care/abuse, etc)

22 – current date	
Themes	Cases Raised
Behaviours	20
Culture	6
Bullying / harassment	8
Wellbeing	1
Patient Safety	2
Discrimination	3
Racism	2
Total (to date)	42

21 - 22	
Themes	Cases Raised
Behaviours	12
Culture	6
Bullying / harassment	4
Wellbeing	1
Patient Safety	3
Discrimination	1
Racism	0
Total	27
20-21	42
19-20	40
18-19	45

2. If possible, please specify how many claims were investigated, how many resulted in disciplinary/organisational action, and how many were dismissed

Year	Service	Main concern	Investigated	Outcome
2018 – 2020	No cases			
2021	Mental health	ET for unfair dismissal (whistleblowing)	No whistleblowing concerns were raised during employment.	
2022	FM and Estates	Concerns raised into working hours of colleagues	Yes	No further action
2022	FM and Estates	Concerns into whistleblowing concerns raised above	Yes	No further action