

FOI_0912_2022-23 – FOI Request Concerning – Non-academic Job Titles

The information being requested is not centrally recorded by the Trust, as the Trust's Electronic Staffing record does not record specific job titles, but generic titles. In order to collate the information you are requesting, this would require a manual trawl of our records. As a result of this, this FOI Request is exempt under S12 of the FOI Act 2000 and therefore we are unable to provide the below information. However, below is a list of staff within our Diversity & Inclusion Team, which may support a partial answer for Q1 & 2. As the information provided for Q1 & 2 are partial responses, please advise if you would like the information relating to these roles for Q3 or because we are unable to provide a comprehensive response to Q1 & 2, if Q3 is no longer applicable

Associate Director of Diversity and Inclusion – part time
Diversity and Inclusion Partner (Operations and Strategy) *2
Diversity and Inclusion Business Support Partner – part time
Assistant Network Partner – part time
Education, Awareness and Allyship Partner – part time

Please provide the following information for the year 2021-22:

- 1. A comprehensive list of employee job titles which feature any of the following phrases: equality, diversity, inclusion, wellbeing, carbon, energy, net zero, climate, change maker, race, BAME, LGBTQ+, sustainability, art, awareness, involvement, culture, solidarity, intersectionality, or green.**
- 2. The total number of employees with each job title.**
- 3. A total cost for the listed roles, including salary and employer pension contributions. There is no need to provide individually identifiable data.**