

FOI_1073_2022-23 – FOI Request Concerning – Repayment Fees for Nurses Recruited from Abroad

- 1. Does your trust’s employment contract for international nurse recruits contain a repayment clause which requires the nurse to pay monies to the trust in order to be released from its employment within a certain time frame?**

Yes. Repayment costs: flight to UK, OSCE training, OSCE exam, OSCE travel costs only

- 2. What is the time frame from the start of the employment contract date that the repayment clause remains valid?**

2 years

- 3. What is the trust’s repayment fee amount for internationally-recruited nurses in 2023?**

Dependant on length of service within 2 year period, % repayment costs on sliding scale
100% year 1, 50% 12-18 months, 25% 18months – 2 years

- 4. What was the repayment fee amount in 2018, 2019, 2020, 2021 and 2022?**

- a) Please specify what this changed from/to in any of these years**

No costs in 2018/19/20/21
2022 - £11,474.16

- 5. How many internationally-recruited nurses have left the trust and had to pay repayment fees over the last five years?**

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