

FOI_1012_2022-23 – FOI Request Concerning – Dental Nursing

1) Dental nursing vacancy rates (qty and %)

Currently we have 3 WTE vacancies for Band 4 Dental Nurses 3.7% of total head count of nurses.

Across service (head count)

22 - Band 5 lead roles and our GA team (recruited to internally for progression)

57 - Band 4 may have additional qualifications

2 - Band 3 (Apprentice Nurses)

2) Pay bands (what band, if aligned, or any variation/tactical amends to aid recruitment i.e. starting bonus, referral reward etc)

All Nurses paid on Agenda for Change pay bands / terms and conditions.

3) Recruitment strategy (where advertised, when)

Adverts placed on NHS Jobs as and when necessary.

Use of social media and occasional placement in local newspapers.