

FOI_0921_2022-23 – FOI Request Concerning – Workplace Injuries

Clinical staff who have sustained a workforce musculoskeletal disorder (MSD) – 2018 to 2022 whilst undertaking patient handling activities in each NHS England healthcare organisation:

Would it be possible for you to provide the following information:

1. Number of workplace patient handling MSD's / injuries per 1000 clinical staff?

The information being requested is not centrally recorded by the Trust and would require a manual trawl of our records. As a result of this, this part of your FOI Request is being exempt under S12 of the FOI Act 2000 and therefore we are unable to provide this information. However, we could provide the number of manual handling incidents

2. Body locations for the reported workplace patient handling MSD's / injury? For example neck, arms, back, hip, legs, other?

The information being requested is not centrally recorded by the Trust and would require a manual trawl of our records. As a result of this, this part of your FOI Request is being exempt under S12 of the FOI Act 2000 and therefore we are unable to provide this information. However, we could provide the number of manual handling incidents

3. Number of moving and handling / safe patient handling leads for each healthcare organisation?

We have 1 manual handling lead and 1 trainer for the organisation (2 in total)

4. Number of moving and handling / safe patient handling facilitators for each clinical environment?

We do not have clinical facilitators with this job title - however, all clinical staff that come in contact with patients that may need to be moved/ handled have to complete level 2 manual handling face to face practical teaching in order to learn best practice around the safe handling of patients.

5. Number of RIDDOR reportable workplace patient handling MSD's / injury reported?

5

6. Average sickness absence cost including replacement staff?

The information being requested is not a mandated field in the reporting of this activity and therefore a complete centrally record is not held by the Trust. In order to provide this information, we would need to do a cross match against the reporting information and the individuals medical records. As a result of this, this part of your FOI Request is being exempt under S12 of the FOI Act 2000 and therefore we are unable to provide this information.

7. Number of litigation cases made per year.

Solent NHS Trust had 1 claim only, in 2021/22

8. The legal costs to the NHS of defending workplace patient handling caregiver injury claims per year?

Solent NHS Trust is unable to disclose in full, claims figures of less than five, as we believe that disclosure of information at this level of granularity is exempt under Section 40(2) by virtue of section 40(3)(a)(i) of the Act, where disclosure to a member of the public would contravene one or more of the data protection principles. Owing to the low numbers of claims, the likelihood exists that individuals who are the subject of this information may be identified either from this information alone, or in combination with other available information. In addition to this, as this information is considered to be sensitive personal data (the data subjects' medical condition), Solent NHS Trust believes it has a greater responsibility to protect those individuals identities', as disclosure could potentially cause damage and/or distress to those involved.

The exemption from the duty to disclose personal data where to do so would breach one of the data protection principles is an absolute exemption so the public interest test does not apply.

Therefore, this part of your request has been exempted under S40(2) and S40(3)(a)(i) of the FOI Act 2000.

9. The amount of money paid out in compensation / settlement costs to claimants per year?

Solent NHS Trust is unable to disclose in full, claims figures of less than five, as we believe that disclosure of information at this level of granularity is exempt under Section 40(2) by virtue of section 40(3)(a)(i) of the Act, where disclosure to a member of the public would contravene one or more of the data protection principles. Owing to the low numbers of claims, the likelihood exists that individuals who are the subject of this information may be identified either from this information alone, or in combination with other available information. In addition to this, as this information is considered to be sensitive personal data (the data subjects' medical condition), Solent NHS Trust believes it has a greater responsibility to protect those individuals identities', as disclosure could potentially cause damage and/or distress to those involved.

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Therefore, this part of your request has been exempted under S40(2) and S40(3)(a)(i) of the FOI Act 2000.

10. How many claims were settled out of court per year?

N/A