

## FOI\_0544\_21/22 – FOI request concerning – Ethnicity and Banding of Pharmacists

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1. For the years 2016 – 2020 inclusive, please provide, for your Trust, the number of Pharmacists who are:
  - a) white
  - b) Black or ethnic minority
  - c) Unknownin each of the Agenda for Change bands listed:
  - i. Lower than Band 5
  - ii. Band 6
  - iii. Band 7
  - iv. Band 8a
  - v. Band 8b
  - vi. Band 8c
  - vii. Band 8d
  - viii. Band 9
  - ix. Very Senior Manager

*If the number of staff in any of these categories, for any band, is below 5 and therefore potentially identifiable, please supply full data for all other categories and indicate “fewer than 5” for the relevant category. If any category does not contain any relevant staff, please indicate that the figure is zero.*

	White	Black or Ethnic Minority	Unknown
2016 Lower than B5	0	0	0
B6	Fewer than 5	0	0
B7	5	0	0
B8A	8	Fewer than 5	0
B8B	0	0	0
B8C	0	0	0
B8D	Fewer than 5	0	0
B9	0	0	0
VSM	0	0	0

	White	Black or Ethnic Minority	Unknown
2017 Lower than B5	0	0	0
B6	0	0	0
B7	5	Fewer than 5	0
B8A	6	Fewer than 5	0
B8B	Fewer than 5	0	0
B8C	0	0	0
B8D	0	0	0
B9	0	Fewer than 5	
VSM	0	0	0

	White	Black or Ethnic Minority	Unknown
2018 Lower than B5	0	0	0
B6	0	0	0
B7	Fewer than 5	Fewer than 5	0
B8A	7	Fewer than 5	0
B8B	Fewer than 5	0	0
B8C	0	0	0
B8D	0	0	0
B9	0	Fewer than 5	0
VSM	0	0	0

2019

	White	Black or Ethnic Minority	Unknown
Lower than B5	0	0	0
B6	0	0	0
B7	5	Fewer than 5	0
B8A	5	Fewer than 5	0
B8B	0	0	0
B8C	0	0	0
B8D	Fewer than 5	0	0
B9	0	0	0
VSM	0	0	0

2020

	White	Black or Ethnic Minority	Unknown
Lower than B5	0	0	0
B6	0	0	0
B7	Fewer than 5	6	0
B8A	Fewer than 5	Fewer than 5	0
B8B	Fewer than 5	0	0
B8C	0	0	0
B8D	0	0	0
B9	Fewer than 5	0	0
VSM	0	0	0