

## FOI\_0466\_21/22 – FOI request concerning - Staff and Agency Information

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1. **Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2020/21 financial year or just the total headcount as at Tuesday, March 31st, 2021. *Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)***

Permanent Staff – Total Headcount 3754

- AHP – 555
- Add Prof Scientific and Technical – 277
- Additional Clinical Services – 726
- Admin & Clerical – 901
- Estates – 187
- Medical & Dental – 142
- Nursing – 966

Non-Permanent Staff – Total Headcount 1169

- AHP – 57
- Add Prof Scientific and Technical – 57
- Additional Clinical Services – 282
- Admin & Clerical – 360
- Estates – 102
- Medical & Dental – 55
- Nursing – 283

2. **Staff Cost – Total staff cost during the 2020/21 financial year split into permanent and non-permanent staff.**

Permanent staff £143,594,069

Non-Permanent staff £13,157,346

- 3. Agency Hours – Hours worked by agency staff in the 2020/21 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.**

Admin – 71723 hours

Nursing – 46808 hours

HCA – 79580 hours

AHP – 11234 hours

Medical – hours are not recorded on system for this group.

- 4. Agency Spend – Total amount spent on agency staff in the 2020/21 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.**

The information being requested, has been made publicly available and in accordance with S21 a copy of released document (FOI\_0324\_21/22) can be found at

<https://www.solent.nhs.uk/about-us/trust-information/fois-released/foi-finance-requests/>