

## FOI\_0442\_21/22 – FOI request concerning – Security Officers

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1. **Does the NHS Trust contract a private security company to provide Security Officers to work onsite, or employ an ‘in house’ team of Security Officers, or both?**

Onsite - Solent provides both In House and Contracted security officers at various sites including Mass Vaccination Centres.

2. **Please provide a copy of the most recent ‘training needs analysis’ conducted at the Trust for a Security Officer role or, explain why there isn’t one.**

Please see our training analysis spreadsheet as attached. The contracted security companies would hold their own officers TNA.



FOI\_0442\_Disclosure\_Spreadsheet.xlsx

3. **Do Security Officers have autonomy to remove people from the Trust’s premises i.e. without seeking advice from clinical staff as to whether or not the person to be removed requires medical advice, treatment or care?**

Yes, all our officers are trained to deal with persons committing crime such as public order, assault, or damage to property this is often assisted with by the police. Security staff are all trained to SIA level Door supervisor and as part of their SIA Training they have to take out physical intervention training which also provides the legal side of their role. Part of this is the use of Section 119 and 120 of the Criminal justice and immigration act which does mean that they have to confirm with an on duty clinician that advice care or treatment has been provided or is not needed so that the person can be suitably asked to leave or removed. Often in these situations police will be called to ensure that any refusals are assisted by police.

4. **Are Security Officer training deficiencies that are known to exist listed on the NHS Trust’s Risk Register?**

No