

FOI_0426_21/22 – FOI request concerning - Sexual Harassment and Misconduct in the Workplace

1. **Please may you provide me with information on whether employees of your trust receive any training or professional development on being active bystanders in responding to sexual harassment and misconduct in the workplace context.**

We have no training specifically for sexual harassment. Complaints would be addressed through the Resolution Policy. Conduct Concerns would be addressed through the Improving and Managing Conduct Policy. We also have a Bullying and Harassment Statement which would be used to advise a person experiencing this. In addition, all our staff have access to Freedom to Speak Up Guardians to raise any concerns in confidence.

2. **If training is available, please can you provide information on:**

- a) **whether this training is mandatory or elective**

N/A

- b) **if any pamphlets, brochures, handbooks, online materials (which can be sent to me as a PDF) or similar content is made available either stand alone or as part of the training, and if so, please attach it to the FOI response**

N/A

- c) **where available, the number or percentage of your staff who have completed this training and/or education.**

N/A

3. **If training is not currently offered, can you specify whether such education and/or training is something your trust is actively considering.**

Not currently being considered.